

# Jeff Burton

## Director - Burton Environmental

### Summary

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A career environmental professional with a focus on delivering best practice outcomes for your business. I offer:

- Specialist consulting services in areas of land restoration, mine rehabilitation, mine closure planning and conservation offset management.
- Environmental assessment services including Review of Environmental Factors (REF), Statements of Environmental Effects (SEE), ecological assessments.
- Contract supervision and environmental risk management for civil projects.
- Compliance auditing (certified lead auditor).
- Post approval management plans, systems and support.
- Additional support for your team during high demand work periods, backfill vacant positions etc.

### Education

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#### Lead Auditor Environmental Management Systems

Exemplar Global 2022

#### People Leadership

Australian Institute of Management, 2016

#### Strategic Leadership

Australian Institute of Management, 2016

#### Diploma of Management

Creative Intensions, 2011

#### Bush Regeneration Certificate

TAFE, 1995

#### Bachelor of Applied Science (Environmental Science)

Charles Sturt University, 1992

### Achievements

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- Established and maintained a strong record of compliance and environmental best practice at Newcrest.
- Founder and coordinator of the Cadia District Enhancement Program, partnering with the community to deliver local benefits. *(Recognised by the NSW Minerals Councils in 2016 by winning the Community Excellence Award.)*
- Designed and implemented the Cadia Environment, Social Performance and Approvals Management System.
- Co-wrote and published 'Pasture Management for Weed Control', combining 10 years of research and trial outcomes from the Cooperative Research Centre for Weed Management Systems.
- Led a team of 12 Environmental and Social Performance professionals covering a wide range of disciplines and programs.
- Established a comprehensive contract bush regeneration program for remnant bushland areas within Hornsby Shire and expanded the volunteer bush regeneration (*Bushcare*) program from 350 to over 700 active volunteers.

Over 30 years of experience across a broad range of environmental disciplines.

### Contact

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### Training & Licences

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- MR (Medium Rigid) Drivers Licence (*Manual*)
- Category AB Firearms Licence
- Boat Drivers Licence
- Chemcert Qualification.
- Environmental Management Systems
- Isolation & Tagging
- Confined Space Training
- Contract Management Training
- Chainsaw Operation (*Level 1*)
- Reptile handling course.
- MMI Drivers Safety Program.
- NRMA low risk driving course
- Lead Auditor.
- Four Wheel Driving Course
- Seed Collection and Germination
- Bushfire Fighting Course (RFS Volunteer)
- Volunteer Coordinators course.

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### July 2021-Current

In July 2021, I established Burton Environmental Support, a small business providing specialist environmental services to businesses, consultants, government agencies and landholders to meet their legal obligations, commitments, goals and objectives.

Refer to website for list of projects

## Newcrest Mining Limited - Cadia

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I commenced working for Cadia in 2003 and have enjoyed a diverse and challenging career for over 18-years. Spanning four roles I have managed a broad range of environmental disciplines, managed the on-site environment and social performance department for 12-years and had the privilege to work on once in a career projects and programs. In 2019, I stepped aside from management to focus on developing and implementing an environmental management system and delivered several critical environmental projects.

### 2019 – June 2021

#### Environmental Specialist

- Environmental projects (*demolition and remediation of the Blayney Dewatering Facility, drainage containment improvement works etc*).
- Conservation offsets and the establishment of Stewardship sites.
- Development and implementation of Environmental Management System including Management Plans, Compliance Registers and Procedures. Working with the senior management team to embed the system across the organisation.

### 2007 - 2019

#### Superintendent, Environment and Social Performance

- Managed a multi-disciplinary team of 12 professionals
- Develop site strategies, work programs and priorities for the improvement of Environmental and Social performance at Cadia and shared critical aspect with Newcrest' international operations for implementation.
- Managing, planning, implementation, review and reporting of environment and community relations programs including:
  - Meeting strict compliance requirements (*internal and external audit, reporting and correction of non-conformances*).
  - Environmental monitoring programs (*surface water, groundwater, air quality, noise, vibration*)
  - Develop and maintain environmental Management Systems including documentation (*legal requirements, strategies, plans, procedures, reports etc.*)
  - Stakeholder consultation (activities, impacts and approvals) with a wide range of groups.
  - Community Enhancement projects (*community Partnerships, local enhancement projects, Orange Local Aboriginal Lands Council*)
  - Rehabilitation (*mine disturbed, farm corridor, conservation offset areas and mine closure planning*)
  - Management of farming areas
  - Land management (*weeds, pests, biosecurity, boundary issues*)
  - Heritage (*conservation and protection of structures, relics and artifacts*)
  - Liaison with regulatory agencies concerning compliance issues, monitoring results, general site issues etc.
  - Tracking the implementation and delivery of key work programs.
  - Preparation of annual plans, budgets, programs and

### 2003 – 2007

#### Environmental Scientist

- Planning, implementation, and monitoring of mine site rehabilitation, mine closure planning, vegetation corridor and conservation offset programs and works.
- Management of Cadia farming areas including tenders, agreements, capital works and corrective actions.
- Contract supervision: fencing, weed control, vertebrate pests, demolition, trail construction, pasture establishment, soil fertility, water reticulation.

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## NSW Agriculture

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**2000 - 2003**

### **Technical Coordinator - CRC for Weed Management Systems**

- Promote the adoption of research results and outcomes arising from the Perennial pastures Program of the CRC for Weed Management Systems.
- Prepare written material & publications
- Liaise with the media to promote Weeds CRC outcomes
- Develop and deliver accredited training packages and material on behalf of the Weeds CRC Arrange research conferences, workshops and meetings.
- Undertake presentations to stakeholders, staff and the community regarding Weeds CRC outcomes.

## Hornsby Shire Council

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**1996 - 2000**

### **Environmental Scientist - Bushland Management Supervisor**

- Conservation management of 6000ha of urban bushland.
- Management, design and implementation of bushland regeneration and weed control programs.
- Management of bushland regeneration contracts and tendering procedures.
- Bushwalking track design, construction and coordination of guided walks programs.
- Management of vertebrate pest control programs
- Assessment of development applications relating to impacts on remnant bushland.
- Management of Council's Bush care (community volunteer bushland regeneration) Program.
- Noxious weed control, enforcement and coordination.
- Promotion of community awareness relating to natural resource conservation and weed control.

**1995 - 1996**

### **Bushland Crew Leader**

Arranging and supervising bushland field works including bush regeneration, weed control, pest management. Supporting the volunteer Bushcare program.

## Ku-ring gai Council

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**1995**

### **Team Leader - Bush Regeneration**

Leading and coordinating a team of bush regenerators.

**1993 - 1995**

### **Park Worker**

Bush regeneration field works, bushfire prevention team, noxious weed control.